

Church Weekday Compensation
Survey Results
April, 2019

Q1 What County is your Preschool located?

Cobb	7 responses
Gwinnett	1 response
Hall	1 response
Rockdale	1 response
Cherokee	1 response
Bartow	2 responses
Houston	1 response
Forsyth	1 response

Q2 What is the hourly rate for a first year teacher?

8.50

8.75

9.25

9.50

10.00-6 responses

11.00

12.00-2 responses

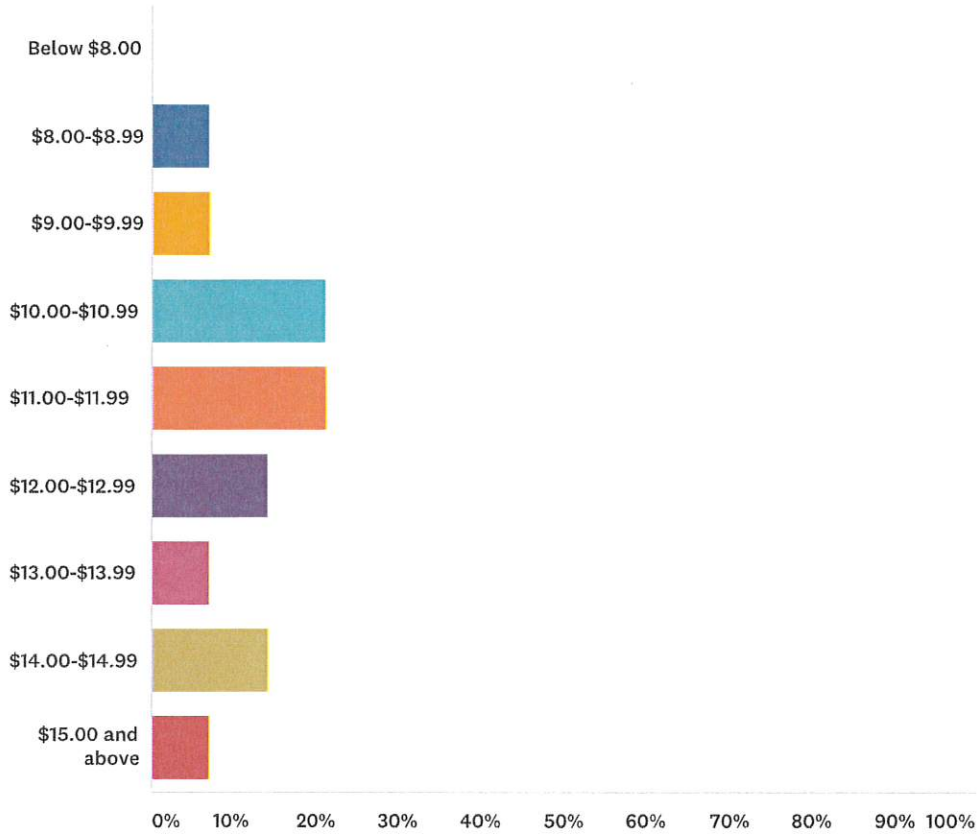
13.00-2 responses

Assistant Teacher receives 8.50 and 9.00

Weekday Directors Salary Compensation Survey

Q3 What is the pay range for your teachers?

Answered: 14 Skipped: 1



ANSWER CHOICES

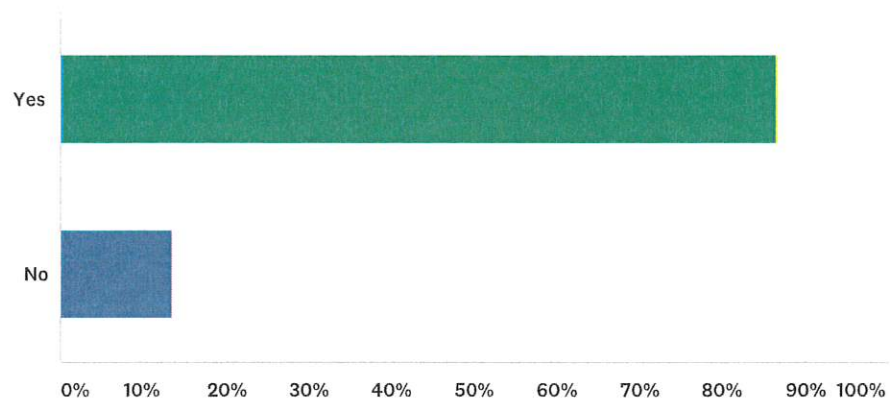
RESPONSES

Below \$8.00	0.00%	0
\$8.00-\$8.99	7.14%	1
\$9.00-\$9.99	7.14%	1
\$10.00-\$10.99	21.43%	3
\$11.00-\$11.99	21.43%	3
\$12.00-\$12.99	14.29%	2
\$13.00-\$13.99	7.14%	1
\$14.00-\$14.99	14.29%	2
\$15.00 and above	7.14%	1
TOTAL		14

Weekday Directors Salary Compensation Survey

Q4 Do teachers with experience earn more per hour?

Answered: 15 Skipped: 0



ANSWER CHOICES

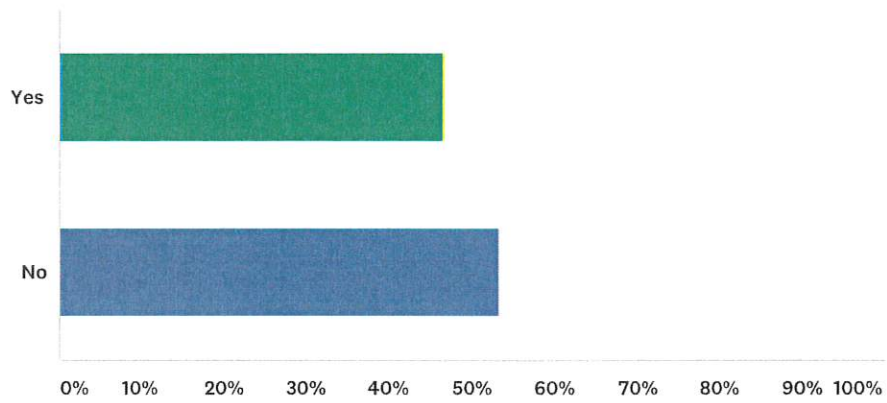
RESPONSES

Yes	86.67%	13
No	13.33%	2
TOTAL		15

Weekday Directors Salary Compensation Survey

Q5 Do teachers with a college degree earn more?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

46.67%

53.33%

7

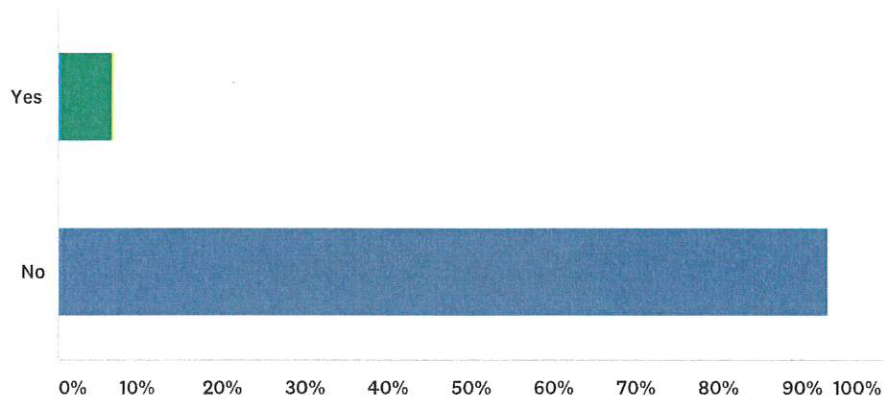
8

15

Weekday Directors Salary Compensation Survey

Q6 Are teacher raises given every year?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

6.67%

93.33%

1

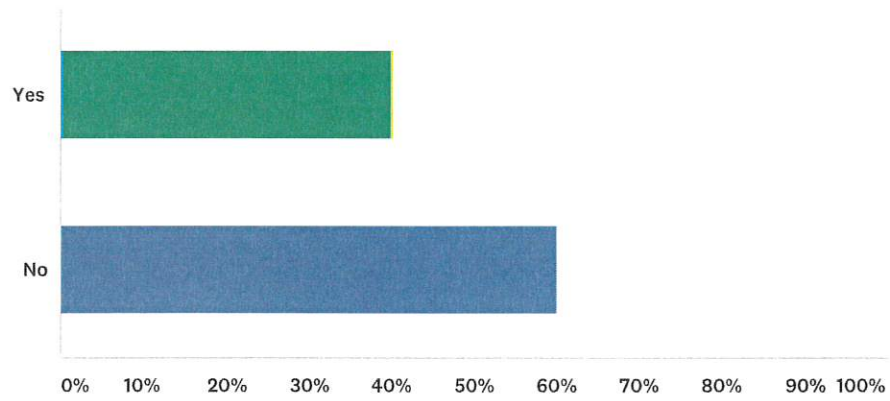
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15

Weekday Directors Salary Compensation Survey

Q7 Are teacher raises merit-based?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

40.00%

60.00%

6

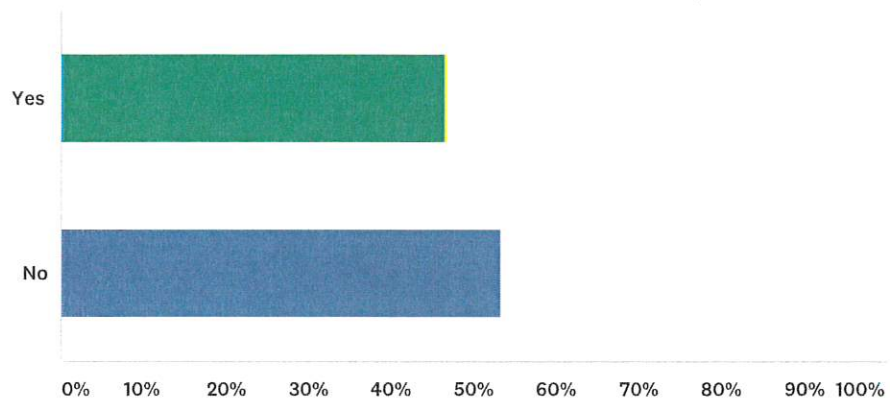
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Weekday Directors Salary Compensation Survey

Q8 Do teacher salaries max out?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

46.67%

53.33%

7

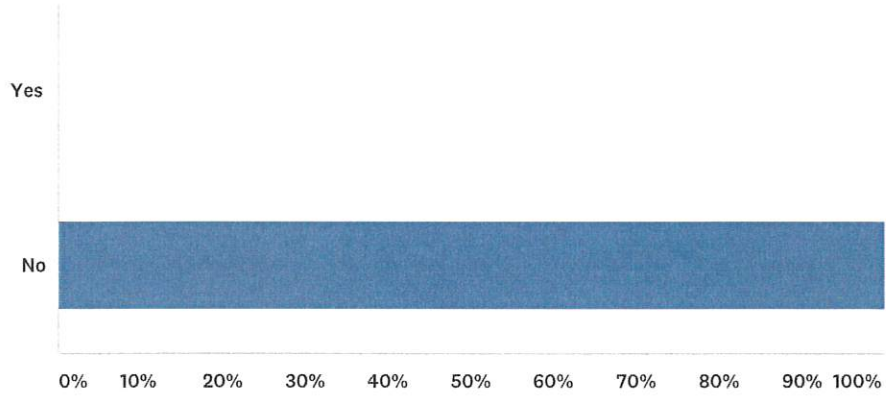
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15

Weekday Directors Salary Compensation Survey

Q9 Do teachers pay for training outside of what might be offered in-house?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

0.00%

100.00%

0

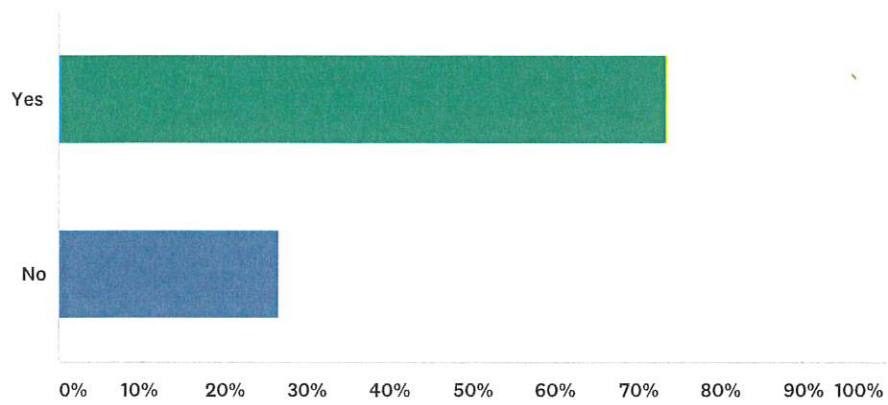
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15

Weekday Directors Salary Compensation Survey

Q10 Are teachers compensated for training they need?

Answered: 15 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

73.33%

26.67%

11

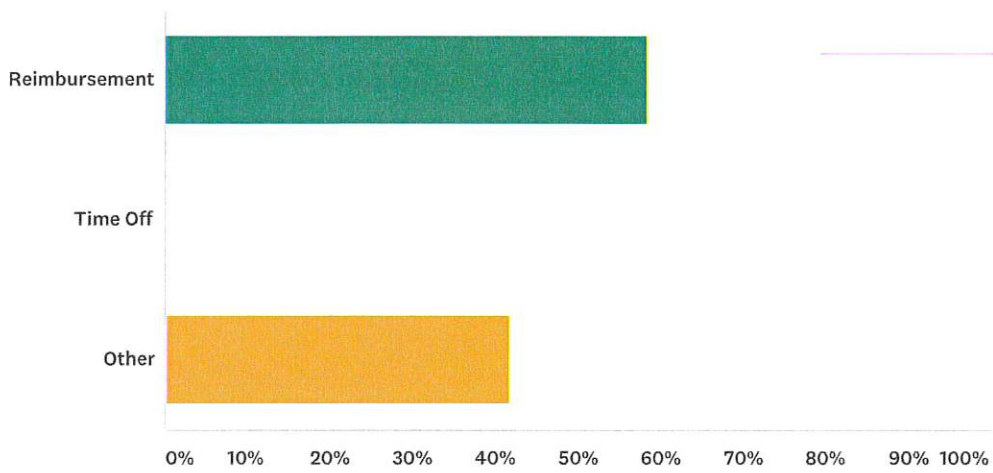
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Weekday Directors Salary Compensation Survey

Q11 If you answered, YES to #10, how are they compensated?

Answered: 12 Skipped: 3

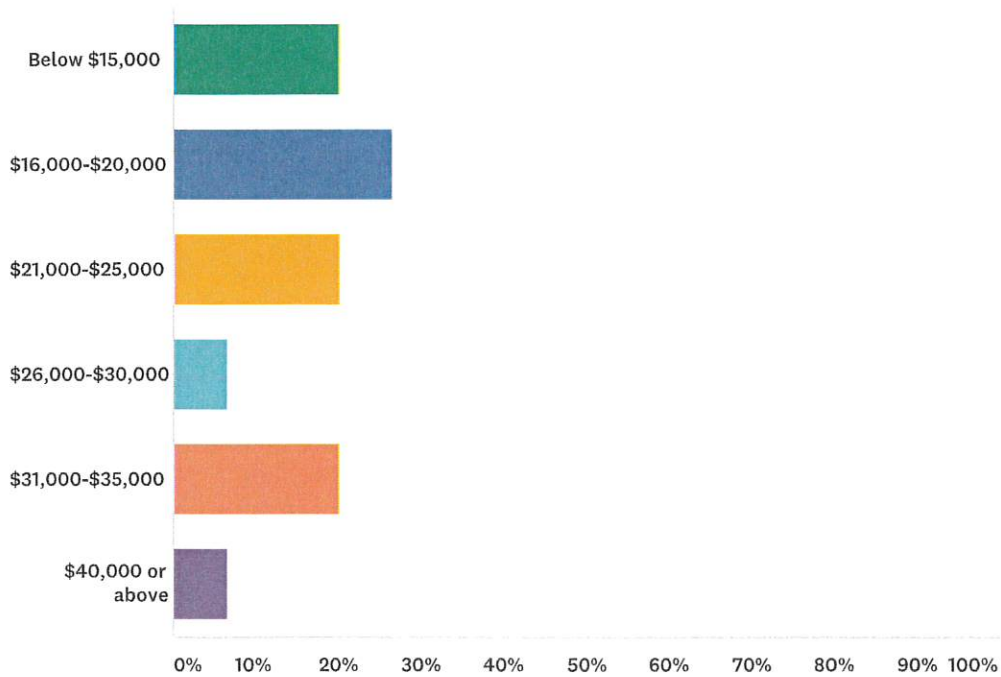


ANSWER CHOICES	RESPONSES	
Reimbursement	58.33%	7
Time Off	0.00%	0
Other	41.67%	5
TOTAL		12

Weekday Directors Salary Compensation Survey

Q12 What is the range for the Director's Salary?

Answered: 15 Skipped: 0



ANSWER CHOICES

RESPONSES

Below \$15,000	20.00%	3
\$16,000-\$20,000	26.67%	4
\$21,000-\$25,000	20.00%	3
\$26,000-\$30,000	6.67%	1
\$31,000-\$35,000	20.00%	3
\$40,000 or above	6.67%	1
TOTAL		15

Q13 How many years have you been a director in a Weekday
Preschool?

1-2 responses

2-3 responses

3-3 responses

4

5-2 responses

12

13

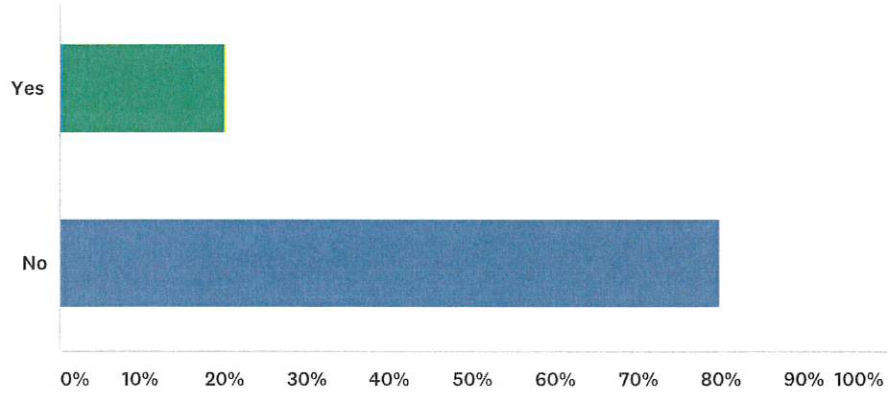
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Weekday Directors Salary Compensation Survey

Q14 Do your responsibilities include Church related Preschool such as Sunday School, Wednesday night programming, etc?

Answered: 15 Skipped: 0



ANSWER CHOICES

RESPONSES

Yes	20.00%	3
No	80.00%	12
TOTAL		15

Comments:

The preschool pays for the Noonday conference or the Ga. Preschool conference. Staff is responsible for an training. We usually offer I'm house, so chances are good they will not have to pay for their own training. We cover all CPR classes.

My role with the church is separate and paid separately than my role as a Director.

Thank you for doing this!

Clarification on Question 3...that is the highest rate of pay for a teacher on staff.

Comment on Question #11; pay is included in the school for a work day. Also gas money is given.

Sometimes raises are merit-based, sometimes cost-of-living raise.

Director's salary does not reflect salary for preschool ministry responsibilities.

Range of lead teacher pay is \$13-\$16. Range of Associate teacher pay is \$9-\$9.50. End of school year bonus if the budget permits however, we are looking into giving raises for 2019-2020 which would eliminate the k after this school year.

Lead teachers and Assistant teachers hourly rate are different. I answered closer to the \$12 range for lead t However, assistant teachers start out between \$9-10 an hour.