



Dear Prospective Pastor,

We are excited to announce that Noonday Baptist Church, located in the vibrant community of Marietta, GA, is seeking a dedicated and visionary senior pastor to lead our congregation. As we embark on this search, we invite passionate and dynamic individuals to consider this unique opportunity to serve and grow with us.

Noonday is a close-knit family of believers who are committed to knowing Christ and making Him known through worshipping Him, following Him and sharing Him. Although we have a rich history of faith and service spanning almost two centuries, our hearts are set ahead on an even greater future. We are looking for a senior pastor who is eager to help us build on this foundation and lead us with enthusiasm.

We believe that God is calling us to reach new heights, and are eager to step into that future with boldness and anticipation. Our vision is one of growth—not just numerically, but spiritually, relationally, and missionally. Noonday is open to change, flexible in our approach, and ready to follow God's leading as we seek to fulfill His purpose for us in this new season. We just need one crucial piece. Could this be you?

Qualifications:

- A strong visionary leader—someone who can inspire, equip, and guide us toward the future that God has prepared.
- Holds firm to the Bible as the infallible and inerrant word of God as the foundation for his beliefs, choices and world view.
- Believes and promotes the doctrinal truths of the *Baptist Faith and Message 2000*.
- A minimum of a master's degree.

As a church, we value the well-being of our next pastor and recognize the importance of providing opportunities for rest, renewal, and growth in both personal and professional aspects of life. In order to support him in maintaining a healthy balance, we are committed to offering regular time off, sabbaticals, vacation days, and opportunities for continued education. These efforts are essential to ensuring that our pastor can continue to lead with vitality and sustain his calling with joy and purpose.

If you feel called to join us on this journey, please read through the attached information. We encourage you to submit your resume, along with a cover letter and any relevant materials to:

pst@noondaychurch.org

We look forward to learning more about you and discerning how God may be leading you to serve with us.

In Christ,

Phil Hunnicutt, Chairman
Noonday Baptist Church Pastor Search Team



Pastor Profile

Character and Beliefs: Titus 1:5-9, I Timothy 3:1-7, I Timothy 4:6-16, Acts 6:4

- Be a passionate follower of Christ whose love for God and daily walk with Him is his main priority.
- Hold firm to the Bible as the infallible and inerrant word of God as the foundation for his beliefs, choices and world view.
- Be committed to personal prayer as well as intercessory prayer for his family, the staff, and the church.
- Seek the mind of Christ and the guidance of the Holy Spirit in all things.
- Be a person of integrity in his family, the church and the community.
- Believe and promote the doctrinal truths of the *2000 Baptist Faith and Message* as well as the Bylaws and Constitution of Noonday Baptist Church.

Leadership and Accountability: Ephesians 4:11-16, I Peter 5:1-4, Colossians 1:28-29

- With humility and enthusiasm, provide spiritual leadership to the church by example, teachings, relationships, and guidance.
- Preach the truths of God's Word without compromise to instruct, inspire, and equip the church for growth toward maturity in the faith and for a life of ministry.
- Oversee, support and evaluate the church staff as they perform their tasks in the achievement of our God-given vision and mission.
- Work with the ministerial staff, deacons, and ministry teams in reviewing, evaluating, and recommending programs, ministries, policies and procedures to the church.
- Surround himself with Godly men from whom he is willing to receive encouragement, exhortation and counsel.
- Mobilize the church to be active in evangelism and community outreach.
- Attend or assure that the church is represented in important community and denominational activities.

Shepherding: I Thessalonians 2:10-13, Exodus 18:13-26, I Peter 4:8-11

- Be passionate about the ministry of Noonday.
- Be loving and gracious to all, looking for opportunities to better know and connect with the church.
- Provide care for the church's members, involving and training others to assure they are ministered to when needs arise.
- Work with the deacons and church staff to provide counsel, and mediate conflict when needed to produce healthy, productive relationships in the church.
- Should some serious condition exist which would cause a member to become a liability to the testimony of Christ or to the general welfare of the church, take every reasonable measure with the staff and the deacons to resolve the problem and follow biblical church discipline.
- Follow the church's constitution concerning pastoral duties.



Church Profile

Our Vision and Mission at Noonday Baptist Church

At Noonday Baptist Church, our vision is clear: *"Knowing Christ and Making Him Known."* This mission is to drive every aspect of our ministry as we seek to honor God in three primary ways:

1. Through Our Relationship with God

Worship is at the heart of our faith. Each of us is created to worship, and true worship flows from a personal relationship with Jesus Christ. It is through this connection that we express genuine love for God and experience His transforming presence.

2. Through Our Relationship with His Church

The Christian life is one of continual growth and service. We aim to equip believers with biblical principles that can be applied daily, helping them mature in their faith and serve actively within the church.

3. Through Our Relationship with the World

Our calling extends beyond the church walls. Noonday is committed to reaching those who are outside the family of God. Every interaction is an opportunity to share the hope of Christ, often just one invitation away from a life-changing encounter.

Our History and Faithful Foundation

Noonday Baptist Church was founded in June 1835, just about a mile from our current location in Marietta, Georgia. The 12 original members of Noonday were so moved by the grace of God in their lives that they felt compelled to join together to worship and share the Gospel in their community. Through the decades, God has been so very faithful as Noonday has faced and endured many hardships and challenges. After almost 190 years of ministry, Noonday stands today as a testimony of God's unending grace. We believe that He is still ever-faithful as we face new challenges in this post-Covid era.

Ministries and Community Impact

Noonday Baptist Church is blessed with multiple ministries that reflect our mission:

- **Children's Ministry:** Our 2024 VBS welcomed a record attendance of 125 children, with 12 making decisions for Christ.
- **Rooted Student Ministry:** Engages an average of 25 middle and high school students.
- **Awana Program:** Serves 74 children with a growing outreach.
- **ESL & Citizenship Programs:** Welcoming 39 participants weekly.
- **Noonday Christian Academy:** Since 1970, our preschool has nurtured generations. Enrollment for 2024-2025 is 140 students.
- **Unique Ministries:** The Hands Held High Puppet Ministry touches lives through performances in our children's department, local assisted living communities, Noonday's Fall Festivals and Easter Outreaches, and through mission trips.



Church Profile, cont'd.

Other opportunities include weekly Bible studies for men and women, small groups, and our strong partnership with Kell High School's varsity football team, where we serve breakfast to over 100 athletes and coaches before each home game. Additionally, our Samaritan's Purse Christmas Shoebox project has sent over 300 boxes in 2024 alone, with a dedicated group crafting and organizing throughout the year.

Missions and Outreach

In 2024, we reaffirmed our commitment to Acts 1:8 and expanded our outreach:

- **Local and National Missions:** Students have traveled to Alabama, Tennessee, and Florida to serve and share the Gospel.
- **Global Missions:** Plans for 2025 include a church-wide Dominican Republic trip to partner with Word of Life and a puppet ministry outreach in Wisconsin. For over 20 years, we have partnered with Salt and Light Baptist Church in Haiti, supporting their VBS program, which welcomed 420 children in 2024, resulting in 37 new believers.
- A missions team has been recently formed to establish and maintain identified missions commitments and activities, and to generate excitement and enthusiasm within the church. With this, our new missional statement was created.
- **Missional Statement:** "Walking in Obedience to the Great Commission: How Beautiful Are the Feet..." (Romans 10:15).

Noonday also continues to support Lottie Moon and Annie Armstrong offerings, as well as local and state associations.

Looking Ahead

Despite challenges, including a decrease in attendance from 216 (2019) to an average of 109 in worship services and the resignation of our senior pastor without provocation, God's faithfulness remains steadfast. With the sale of a portion of our property in 2023, we reduced debt from over \$3 million to \$130,000 and anticipate retiring the remainder within seven years.



Community Profile: Marietta, Georgia, and Surrounding Areas

Marietta, Georgia, along with the neighboring communities of Kennesaw, Acworth and Woodstock, offers a welcoming environment ideal for raising a family. Below is an overview of the amenities and features that make this region an exceptional place to live, work, and play.

Education Opportunities

- **Schools:** The area boasts top-rated elementary, middle and high schools, ensuring quality education for students.
- **Private & Homeschool Options:** Families can access several private Christian schools, private-hybrid homeschools, and homeschool co-ops for personalized education experiences.
- **Higher Education:**
 - Kennesaw State University
 - Chattahoochee Technical College
 - Georgia Highlands CollegeThese institutions are conveniently located within a 10-mile radius of Noonday Baptist Church.

Recreational Facilities

- **Parks:** Numerous parks feature playgrounds, basketball courts, tennis courts, and scenic trails, catering to active lifestyles.
- **Lakes & Rivers:** Perfect for fishing, boating, and kayaking, with other major lakes nearby for added adventure.
 - Lake Allatoona and Lake Acworth
 - Etowah River
- **Golf & Tennis:** A variety of golf courses and tennis courts are available, with plans to add pickleball courts.

Community Amenities

- **Healthcare:** Several major hospitals are located in and around the community, providing excellent medical care.
- **Shopping & Dining:** The area offers a large variety of restaurants and shopping centers to suit all preferences.
- **Economy:** A thriving and growing local economy fosters opportunities for businesses and families alike.



Community Profile, cont'd.

Entertainment & Attractions

- **Sports:** Professional teams including the Atlanta Braves, Atlanta Falcons and Atlanta United are located nearby, offering exciting live sports experiences.
- **Cultural Attractions:** Within 30 miles of Marietta, residents can explore:
 - Atlanta Botanical Gardens
 - Booth Western Art Museum
 - Children's Museum of Atlanta
 - College Football Hall of Fame
 - Fernbank Science Center
 - Georgia Aquarium
 - Tellus Museum
 - World of Coca-Cola Museum
 - Zoo Atlanta

Location Highlights

- **Transportation:** Hartsfield-Jackson Atlanta International Airport offers global connectivity.
- **Proximity to Nature:** The Appalachian Mountains' foothills are just 1.5 hours away, while Tybee Island on the Georgia coast is a manageable 4.5 hour drive.

Community and Faith

- **Noonday Baptist Association:** Located within 8 miles of Noonday Baptist Church, the association fosters strong community ties and faith-based support systems.

With temperate weather year-round and countless amenities, Marietta and its